

Course title: *Leadership and Management in International Organizations*

Credits: 3

Faculty: Neale Chumbler, PhD

Public health leaders need to remove the barriers between countries to work in partnership with public health colleagues all over the world. In order to do so, it is necessary that public health professionals are equipped with leadership and management styles and practices and communication skills to collaborate with other international organizations. Public health leadership and management programs are prevalent throughout the world, and in particular, are found in governmental and non-governmental organizations, reflecting the uniqueness of this sector. This course provides an introduction and overview to leadership and management in global public health sectors. This course further develops leadership and managerial competencies relevant for work in governmental and non-governmental organizations across the globe. To be successful, global public health leaders must comprehend the context and the relationships that make up systems they wish to impact, whether at the individual, organizational, or community level. By understanding these interrelationships, leaders and managers in international organizations are able to make better decisions, influence more lasting change, and avoid the unintended consequences that stem from isolated problem solving. Assessment, practice and development of leadership, managerial and organizational skills will be accomplished through team exercises, and small group work. This course will make extensive use of actual global issues the students face presented using the case study method.

A major emphasis of this course is to provide a strong theoretical foundation to support and extend effective practice of leadership in a variety of cultural settings. The GLOBE Study of global leadership will be introduced and resourced to identify commonly accepted and rejected styles of leadership in various countries. For example, improving population health in one country is increasingly dependent on the relative health of other countries of the world, their residents and what they produce. This interdependence and lack of absolute authority require leaders to “lead without authority” and use influence rather than power. Emotional intelligence provide the listening skills and empathy needed to understand needs of others and collaborate with them on leadership efforts. This course will examine emotional intelligence applications in organizations and the extent to which it varies across countries around the globe.